



SOUTHWEST DEANERY

Shaping Our Future Together PLAN

Plan Outcomes and Objectives

Outcome: The sacraments are accessible and celebrated well.

Objective 1: Identify best practices in sacramental preparation and develop consistent programs across the deanery.

Objective 2: Provide training for deacons and laity to assist with sacramental preparation utilizing consistent programs across the deanery.

Outcome: Prioritize the well-being of our clergy to support demands and responsibilities, and prevent burnout among our priests.

(Recognize priests are not allowed to celebrate more than two Masses on a weekday and three Masses on Sunday and holy days of obligation on a regular basis)

Objective 3: With the priest leading, determine ways he can receive the assistance he needs from the parishioners to govern the parishes for which he is responsible.

Outcome: Provide life-long Catholic faith formation and vocations awareness that is nourished and matures in the Church through the liturgy, sacraments and religious education for PreK through college-age young adults, adults and families.

Objective 4: Through effective communication and training of laity, provide a variety of faith-based formation opportunities and vocational awareness (beyond sacramental preparation and catechesis) to all target audiences from PreK through retirement.

Implementation Plan Overview

Step 1: Research of all seven sacramental preparation in parishes across the deanery to identify best practices.

- A. What resources are utilized?
- B. Who provides the preparation?
- C. When are these preparations provided?
- D. How does faith formation continue throughout a parishioner's life in the parish?
- E. How are liturgical ministries formed within the parish?

Step 2: Research how we train across the deanery.

- A. How are volunteers who provide the instruction for sacramental preparation trained?
- B. How are volunteers trained for other ministries offered by the parish?
- C. How are liturgical ministers trained for their various ministries in the parish?

Step 3: Research best practices to prioritize the well-being of our clergy.

- A. What events can be merged (examples: happening concurrently in different parts of a building/joint stewardship committee across parish grouping) to provide additional margin on the pastor's calendar?
- B. How can a parish find other qualified people to implement various administrative tasks under the direction of the pastor?
- C. How can parish groupings share resources/human capital (example: skilled accountant or administrator) across parishes?

