



CENTRAL DEANERY

Shaping Our Future Together **PLAN**

Goal	Parishes involved	How will this goal improve or grow the parishes?	What resources do your parishes have to implement this goal?	What resources are needed to implement this goal?
<p>Develop communication methods to be used across the deanery.</p> <p>Year 1 - Identify resources used by parishes in the deanery today. Research and identify a standard solution.</p> <p>Year 2 - Implement communication system.</p>	All	<p>Parishes will be more aware of the resources available to be shared. Information and ideas about programs can be shared.</p>	<p>Flocknote and/or Facebook are used by several parishes.</p>	<p>A standardized way to communicate to administrative assistants and parish staff in each parish.</p> <p>Work with diocesan Communications Office to help devise a plan or create a diocesan-wide communication venue.</p>
<p>Establish a Central Deanery Coalition Council with one representative from each coalition.</p> <p>Year 1 - Plan structure and number of members. Possibly one member per pastor in the coalition.</p> <p>Year 2 - Establish the council and cadence of meetings.</p>	All	<p>The Deanery Council will provide accountability and another method of communication between parishes to help achieve the deanery goals.</p>	<p>Parishioners and/or staff that have expertise with planning and taking action on goals presented by the Central Deanery.</p>	<p>Commitment of time from pastors and Central Deanery Coalition Council members.</p>

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Provide unified faith formation programs for all youth and adults in the deanery.	All	Programs will be more credible and consistent across parishes. The development of the programs will be less burdensome for each parish, allowing more time to implement the programs.	Parishes will assess programs that are in use in parishes as well as share resources so initial expense to develop will be less.	Recommendations from the diocesan Religious Education, Youth/Young Adult Ministry Office. Parishes will need to budget for education materials.
Provide sacramental preparation for all youth and adults in the deanery.	All	Programs will be more credible and consistent across parishes. The development of the programs will be less burdensome for each parish, allowing more time to implement the programs.		Recommendations from the diocesan Religious Education, Youth/Young Adult Ministry Office. Parishes will need to budget for education materials.
Identify needs within parishes and consider shared paid positions as resources to fill the needs.	All	Will be able to offer a prevailing wage and hire people with education and expertise in their field. Less reliance on volunteers who may not be able to give adequate time to position.	Paylocity payroll program will accommodate employment at more than one parish. Parish Pastoral Council will help facilitate a list of parish needs.	Advice and assistance from the diocesan Human Resources Office. Diocese could help develop a list of “best practices” and advice from other deaneries.

Subcommittee members in attendance:

Fr. Greg Oligschlaeger - Dean
Sarah Robinson - DPC representative (by Zoom)
Kelly Wheeler - DPC representative
Jane Rutter - Sacred Heart, Columbia
Jan Dubbert - St. Brendan, Mexico
Mike Hilgenbrinck - St. William, Perry
Beverly Markland - St. Joseph, Fayette

