<u>Diocese of Jefferson City</u> Information on Annual Parish Report and Budget

- Report needs to be returned to the Chancery no later than August 19, 2022
 - Send one completed, signed copy to the Finance Office electronically to financemcq@diojeffcity.org or by mail
 - o Retain one copy for permanent parish files
- Report calculates totals for you automatically
 - o Gray areas contain formulas; do not type in them
 - o If you insert lines, make sure they are picked up in the totals
- If you list receipts on Line 130
 - You <u>must</u> include a copy of the Bishop's letter of exemption; only exempted capital campaign receipts are to be reported on Line 130.
 - o If you do not have a letter, DO NOT report ANY funds on Line 130. The receipts should be listed on Lines 100-115.
 - o Include the letter for each year of the exemption

NOTES ON VARIOUS ITEMS

o Page 1

- o Include your parish federal identification number. This is the number used to open bank accounts and process payroll. Be sure to review the number for accuracy.
- Remember that Page 1 should be the last page completed, as it ties back to other pages.
 - Line 1 should include all parish checking accounts general and special.
 - Lines 2 and 3 should include all parish investments with the Chancery and others.
 - Lines 4 and 5 are reserved for other assets, etc.

o Page 2

- Only enter an adjustment amount on Line 38 <u>after discussion with the Finance Office</u>. You will need to include a detailed explanation of any amount entered. Only pre-approved amounts will be exempted from Cathedraticum calculations (if exemption is warranted).
- Line 37 should be the same amount as Line 39 of your prior year's report. Submissions that do
 not include an amount on Line 37 or list an amount other than the prior year's Line 39 will be
 returned for corrections.
- o Line 39 should equal Line 15 from page 1. Unbalanced reports will be returned for correction.
- o Finance Committee signatures <u>must</u> be part of page 2. We understand that many committees do not meet over the summer. If this is the case for your parish, be sure to submit your report by the date requested, mark DRAFT on the submission and list the date of your next scheduled Finance Committee meeting. Final, signed copies will be expected after the date listed.

o Page 3 and 4

- o Do not record your full banking account numbers on these pages.
- o If you withdrew funds from your deposits with the Chancery or other deposits listed on Lines 1-4, **<u>DO NOT</u>** include them as "other receipts" (Lines 110, 111, 112, 137, 138, 139, 144, 145, 157, 158, 179, 183).
- o These are not actually receipts but simply transfers from one asset account to another.

- o Including them as a receipt overstates the parish income, potentially increasing the parish's Cathedraticum and share in other assessments.
- o Simply list the addition and deduction under the appropriate accounts on page 3 and 4.

o Page 5

- The "Outstanding Obligations" section is for any unpaid amounts <u>for the current fiscal year</u> to be enter on the appropriate line. <u>Be sure they are in your expenses or the report will not balance</u>.
 These amounts will then be automatically moved to the proper sections of the report.
- o If there are unpaid invoices, you must also attach a list of them.
- o If your parish writes checks and holds them until funds are available for them to clear (a very dangerous accounting practice), these would already be included in your expenses, so contact the Finance Office on how to record them on the report.
- o *Principal* paid on debt is reported on page 5 Parish Debt, <u>Repaid</u> Principal column and the balances are carried forward to lines 11 or 12. (*Interest earned* on checking accounts or deposit/investment funds should be reported on Line 109. *Interest paid* on debt is reported on Line 408.)

o Page 6 and 7

- Changes
 - Items that are bold and italicized are considered ordinary income for tithing purposes.
 - New lines have been added to designate main and additional fundraisers (104.1,104.2)
 - New lines have been added to designate investment income with the Diocese of Jefferson City Fund and other investment income. (109.1, 109.2)
 - New lines have been added to designate whether capital campaigns are approved or not (130.1,130.2). Approved campaigns must include the approval letter with the report.
 - Main and additional fundraisers have been added under schools (179.3, 179.4)
- Direct payment of expenses by organizations
 - Parish and school expenses paid for by <u>parish</u> organizations (i.e. Holy Name, Ladies Sodality or Home & School) should be reported on lines 106 (Donations from Parish Societies) or line 175 (School Donations Received From), as applicable.
 - Outside organizations (i.e. School Foundation, Knights of Columbus, etc.) should be recorded on lines 115 (Expenses Paid Directly by Others) or 179.5 (School Expenses Paid Directly by Others), as applicable.
 - Regardless of the organization (parish or outside), the expenses paid should be shown under the applicable category.
- Discounts claimed on Missouri Withholding Tax are reported on Line 122 Refunds, Reimbursements.
- o If your parish shares a priest or processes payroll for another parish for any position, the reimbursement of salary/benefits from other parishes, if applicable, is reported on Line 132.
- o Line 133 is used for collections taken up for other charities or organization *and* the funds are all paid out directly to other charity or organization. The corresponding payments of these funds should be listed on Line 326 and the amounts should net to zero, depending on timing.
- o Line 134 is for funds received for the PPP/SBA loan program (repurposed from Lay Retirement).
- Line 135 is for CSA (Catholic Stewardship Appeal) Rebates that begin for some parishes in fiscal year 2019-2020.
- Line 136 use this line to record income/credits and expense/debits for items related to the employee deductions from payroll for benefits and payments to the Diocese via the monthly ACH pull for BenManage items (unless you utilize liability accounts).
- Line 136.1 use this line to record income/credits and expense/debits for FSA (flex spending account) items related to payroll benefit deductions and Paylocity.
- o Lines 175 or 179 add additional lines as needed (or list on a separate sheet) so that you can list the groups making donations for these lines.

o Pages 8 through 14

- o Salaries and wages
 - All salary expenses must be reported in the <u>appropriate salary category</u>. Worker's compensation and liability insurance rates are based on these categories.
 - Salary (Lines 300-309.1, 500-508, 500.1-508.1, 600-608,700-701,800) expenses should tie back to your Paycor/Paylocity processing and 941 tax filings.
 - Payments made to religious orders or payments made to another parish for a pastor's salary should <u>not</u> be listed on Lines 300-309.1, etc. (see below)
 - If a priest is split between multiple parishes or if another parish is running payroll on your behalf, the primary parish should be paying and recording the <u>full</u> salary expense (on Lines 300-309.1, etc.) The subsidiary or reimbursing parish should expense the payroll reimbursements to Line 421, noting the parish being reimbursed (the primary parish records the reimbursement/income on line 132).
 - If your parish is running payroll for another parish, be sure to list the parish name and type of position (secretary, cook, pastor) you are running the payroll for. There are multiple Line 309.1's for this purpose.
 - Payments for substitute priests should <u>not</u> be listed as a payroll expense. Payments to visiting priests are expensed to Line 421.4, stipends.
 - Do not report an expense for Mass Offerings (Stipends) in the payroll accounts. Mass Offerings are already included in the priest's compensation, which is reported on line 300 and/or 301. When the parish <u>receives</u> Mass Offerings, they should report the income on Line 129.
 - At this time, once a mass offering is satisfied, parishes should be transfer the amount of the offering from their stipend account to their parish account. Do not record these transfers as an income or expense; they are simply moving funds from one account to another. Parishes may move the funds monthly, quarterly, bi-annually or annually.
 - Report the parish contribution for clergy 403(b) retirement expense on Line 329.
 - Record Paycor/Paylocity fees on Line 330 net of diocesan reimbursement. If your parish uses an accounting firm for any processing, expense those charges on Line 330 also.
 - The parish portion of FICA/Medicare taxes should be reported on Lines 317, 517, 517.1, 617, 717 and 817 as applicable.
 - Lines 506-507 and Lines 606-607 have new descriptions to accommodate the break out of substitute teachers and aides/after school care personnel.
 - Lines 508,608 be sure to describe the position for the salary expense recorded.
- o Property and Casualty Insurance Program
 - Property insurance premiums should be broken out by building on Lines 312, 512, 612,
 712 and 812. If no breakdown is available, report premiums on Line 312.
 - Insurance premiums should be reported as net. If you paid timely and received a discount, show the discounted amount. If you were late and paid an interest penalty, the penalty should be included as premium.
 - Since the discount or penalty is not broken out by building, you can subtract it from the largest building, spread it evenly, or spread it proportionately.
 - Workman Compensation insurance premiums are not broken out by parish/school. However, if a parish wishes to do this, allocate the premium based on gross payroll and record on lines 312 and 512. You are not required to break this out.
 - Workman Compensation insurance premiums, starting July 2020, were billed based on Paycor payroll reports (and now Paylocity). If another parish runs your payroll, you may receive an invoice for workers compensation from them.

- Pro Mensa Line 325 has been repurposed. Per the annual priest compensation schedule, there is a maximum amount per priest per month. Only qualified expenses should be charged to this line. See guidelines on the priest schedule.
 - For other items that may have been expensed to the former 'table and laundry' line, use the appropriate expense category. For example, a pastor's cell phone would be expensed to Line 310-telephone. A pastor's basic cable bill (parish responsibility) would be expensed to Line 311-utilities.
- o Business Meals Line 342 use this line to record meal expenses for groups or pastors that provide receipts and note the group or those in attendance at the meeting.
- Expenses for Religious
 - Expenses for religious should not be reported under Convent Expenses. Instead, allocate them to the applicable ministries where the religious work (i.e. school, religious education, etc.).
 - The Convent Expense category should only be used for fixed expenses relating the structure, such as utilities, repairs, maintenance, improvements and insurance.
- Miscellaneous
 - Because this report is used for several purposes, please do not change the descriptions on existing lines. If you have items that are not compatible with existing descriptions, please make use of a miscellaneous line and include a description.
 - If you have any questions on how to classify something on your parish report or your reports are not balancing, please don't hesitate to contact Deacon Joseph Braddock or Kathy Smith at 573-635-9127 or by email at cfo@diojeffcity.org or financeks@diojeffcity.org.

o Page 15 – Budget

- o **All parishes are required to prepare an annual budget**. The summary budget on page 15 should not be filled out until the rest of the budget line items are complete.
- A budget is an estimate of financial activity for the upcoming year. Accuracy is important, but a budget is an estimate and, therefore, cannot contemplate every contingency. The budget should be prepared either upon a percentage of the prior year's activities or by identifying expected sources of revenues or expenses on an account-by-account basis. Having a prepared budget allows the pastor and finance council to examine variances between actual results and budget figures on a monthly, quarterly, semi-annual, and annual basis, and is critical in controlling the financial performance of the parish.
- o If your budget predicts a loss for the year, attach a statement as to how the parish will cover the loss and what steps are being taken to return to a positive position.
- o Page 16 Summary This page has been deleted